

SAT statement of commitment:

GIPA

Greater Involvement of People Living with HIV and AIDS

SAT understands well the significant and particular contribution to be made by people themselves living with HIV and AIDS, as well as those personally affected by HIV and AIDS. In our work with partners and other stakeholders, as well as in-house through our policies and procedures and daily working arrangements, we are committed to achieving greater involvement of people living with HIV and AIDS (GIPA).

Steps taken by SAT to promote GIPA include:

External relationships with partners:

- SAT positively encourages partners to achieve the greater involvement of people living with HIV and AIDS, and assists partners to gain the relevant skills and understanding to do so
- At regional, national and local levels, SAT partners with organisations composed of and representing PLWHA
- SAT assessments of organisational capacity and community competence investigate and stimulate thinking around the practical application of GIPA principles
- SAT publications and SWW activities give a high profile to PLWHA and GIPA, by targeting practical and strategic or policy issues which address stigma and discrimination, human rights, community preparedness for wider treatment access, etc.

Internal policy and practice:

- SAT ensures representation of PLWHA on its Board of Trustees, national Programme Advisory Committees and other governance and consultative fora
- SAT positively encourages applications from people living with HIV and AIDS in all job advertisements and recruitment processes
- SAT Management is committed to maintenance of confidentiality, where requested by staff living with HIV and AIDS
- SAT has taken steps to help the entire staff group better understand critical issues of HIV status, confidentiality, disclosure (non-, full and partial) and access to services and treatment
- SAT has ensured appropriate medical insurance cover or reimbursement policies to facilitate access to anti-retroviral treatments and relevant medical services for staff who are living with HIV and AIDS.