**Purpose**: The purpose of the code of conduct is to create a framework for ethical behavior for SAT Regional projects. It aims to guide members of the team in adhering to high ethical standards, ensuring that the team works in a harmonious, inclusive, and respectful manner.

**Principle 1**: Inclusivity
- **Definition**: Inclusivity is the act of considering the diverse backgrounds and experiences of all members, ensuring that everyone feels valued and respected.
- **Application**: All team members are expected to communicate respectfully and inclusively, avoiding any form of discrimination.

**Principle 2**: Gender Equality & Non-Sexist
- **Definition**: Gender equality and non-sexist behavior are expected in all interactions.
- **Application**: All team members are expected to treat everyone equally, regardless of their gender, and avoid any form of harassment.

**Principle 3**: Respect
- **Definition**: Respect is shown to all team members, ensuring a safe and respectful environment.
- **Application**: All team members are expected to show respect to each other, avoiding any form of bullying or harassment.

**Principle 4**: Meaningful Youth Participation
- **Definition**: Youth participation is meaningful and valued in all decision-making processes.
- **Application**: All team members are expected to actively involve youth in decision-making, ensuring their voices are heard.

**Principle 5**: Collaboration
- **Definition**: Collaboration is the process of working together to achieve a common goal.
- **Application**: All team members are expected to work collaboratively, sharing ideas and responsibilities.

**Principle 6**: Communication
- **Definition**: Communication is the exchange of ideas and information.
- **Application**: All team members are expected to communicate effectively, avoiding any form of misinformation.

**Principle 7**: Dignified Representation
- **Definition**: Dignified representation means representing everyone with respect and dignity.
- **Application**: All team members are expected to represent all team members with respect and dignity.

**Principle 8**: Assignments and Responsibilities
- **Definition**: Assignments and responsibilities are clearly defined and understood by all team members.
- **Application**: All team members are expected to understand their assignments and responsibilities, ensuring their work is completed effectively.

**Principle 9**: Zero Tolerance of Sexual Harassment
- **Definition**: Sexual harassment is zero-tolerated in all interactions.
- **Application**: All team members are expected to avoid any form of sexual harassment.

**Principle 10**: Zero Tolerance for Corruption
- **Definition**: Corruption is zero-tolerated in all interactions.
- **Application**: All team members are expected to avoid any form of corruption.

**Principle 11**: Conflict of Interest
- **Definition**: Conflict of interest is the situation where personal interests may conflict with professional interests.
- **Application**: All team members are expected to disclose any conflict of interest and avoid any actions that may conflict with their professional duties.

**Principle 12**: Protection of SAT & Hub Property
- **Definition**: SAT & Hub property is protected from unauthorized use.
- **Application**: All team members are expected to protect all property, including any software, information, and physical property.

**Principle 13**: Privacy & Confidentiality
- **Definition**: Privacy and confidentiality are maintained at all times.
- **Application**: All team members are expected to maintain the confidentiality of all information and data.

**Disciplinary Actions**: If any member is found to be in violation of the code of conduct, disciplinary actions will be taken.

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